**Aurora Programme 2022-2023: Application Information**

**Closing date for applications: 22 August 2022**

**About this document:**

This document is to help you prepare your Aurora application, which should be submitted via the MS Form Aurora application form. As the MS Form doesn’t allow you to save your progress, this word document can help you draft and save responses before submitting.

**About Aurora:**

Aurora is a women-only leadership development programme designed and facilitated by Advanced HE.  Aurora was created to help address the under-representation of women in senior roles in higher education.

Participating in Aurora provides the delegates with the opportunity to explore the nature of leadership and what it means to them, learn about the importance of visibility and ‘voice’, and consider the leadership skill set they already have. It introduces organisational culture and politics, ways of working within them and the importance of developing networks and establishing lasting mutually supportive connections. It looks at whether there are ‘gendered’ ways of leading, identifies personal underlying values and principles, focuses on the power of communication/influencing, and the necessity of having a clear vision and strategy. Adaptive leadership skills are also explored, particularly in the context of a challenging environment, and the balance between risk and a long-term view. Here is further information about [Aurora](https://www.advance-he.ac.uk/programmes-events/aurora).

The programme is delivered through events, guest speakers, knowledge sharing, mentoring, action learning, watch parties on pertinent topics, coffee and connect opportunities, and self-directed study –  to ensure your learning has a more enduring impact. ***Please note: for 2022-2023 Aurora will be delivered predominantly online. There will be one face-to-face venue day, and an action learning day hosted by a delegate’s University (see dates and locations below)***

There is much interest in attending Aurora yet limited places. Applications will be based on the criteria below and the information provided in this application by the potential participant and their line manager/nominator. Ensuring each of our faculties, and a number of our professional services areas are represented is also a consideration. Applications will be reviewed by a University-wide panel. Confirmation will be communicated week commencing 5 September 2022.

**Criteria**

* Able to attend all programme dates (please indicate your preference on the application)
* Is at or above lecturer level, or at Grade 7 or above in professional services
* Has been nominated by a senior leader, or has been endorsed by their line manager
* Career trajectory will require demonstrating leadership skills, recently moved into a leadership role, or aspiring to progress into a leadership position.
* Articulated how attending the programme could address personal leadership challenges
* How the programme aligns with their personal development and leadership aspirations
* Demonstrated how the programme will positively impact your area of work, who you work with, and the University of Leeds.
* Application is received by 22 August 2022.

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| --- | --- | --- | --- | --- |
| ***Name:*** | |  | | |
| ***Role title:*** | |  | | |
| ***Faculty/Professional Services area:*** | |  | | |
| **Nominated by / or Line Managers Endorsement** | | | | | |
| **Name** |  | | **Position Held** |  | |

**THIS SECTION IS TO BE COMPLETED BY ALL APPLICANTS**

**Please answer the following questions…** *(Maximum word count 1,000 for the whole application)*

|  |
| --- |
| How could Aurora address your personal leadership/career challenges?  *(What are you recognising about yourself and how will the programme help you?)* |
|  |
| How does Aurora align with your personal development and leadership aspirations?  *(What has been identified in your SRDS/AAM?)* |
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| How will positively impact your area of work, who you work with, and the University?  *(How will you transfer what you learn about yourself? What would be different?)* |
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| Following the programme, how could you support fellow/future Auroran’s, and colleagues?  *(What could you contribute towards/share?)* |
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| What internal and/or external development opportunities have you undertaken in the last 12 months? How did you implement your learning? |
|  |

**THIS SECTION IS TO BE COMPLETED BY SELF-NOMINEES AND THEIR LINE MANAGER ONLY**

**Please discuss and complete the below with your line manager**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1 = Limited, 2 = Inconsistent,  3 = Consistent, 4 = Advanced | **1** | **2** | **3** | **4** | **Not Known** |
| Aware of and demonstrates leadership behaviours, skills and knowledge |  |  |  |  |  |
| Able to identify and overcome barriers/challenges faced in the role constructively |  |  |  |  |  |
| Demonstrates confidence in leadership settings/leading opportunities |  |  |  |  |  |
| Able to build collaborative and mutually supportive networks/relationships |  |  |  |  |  |
| Has engaging, impactful communication and influencing skills |  |  |  |  |  |
| Has an understanding of the culture and politics of UoL and the HE sector |  |  |  |  |  |
| ***Line Manager:*** *Please provide a supporting statement for this application* | | | | | |
|  | | | | | |

**FINAL SECTION COMPLETED BY APPLICANTS**

Please indicate which programme dates are your preference (all are in 2023)

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Preference** | **Location** | **Introduction** | **Day 1** | **Day 2** | **Action Learning 1** | **Day 3** | **Day 4** | **Action Learning 2** | **F2F Venue**  **Location TBC)** |
|  | Midlands | 24 Jan | 31 Jan | 9 Mar | 25 Apr | 23 May | 20 Jun | 30 Jun | 18 Jul |
|  | North of England | 9 Feb | 16 Feb | 14 Mar | 20 Apr | 11 May | 15 Jun | 6 Jul | 11 Jul |
|  | UK & Republic of Ireland | 16 Mar | 23 Mar | 27 Apr | 18 May | 8 Jun | 22 Jun | 14 Jul | 20 Jul |

**Funding Information *(to be completed prior to submission)***

Aurora is partly funded by OD&PL. Aurora 2022-2023 fees are £925. ODPL will cover 40% (£370) of the programme fees, the remaining 60% (£555) being met by the applicants work area. All travel costs to be covered by the participant's area of work.

OD&PL part-funds a limited number of places each year. We receive more applications than available places however, many areas choose to fully fund additional places. Please indicate if your area will be willing to do so.

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| **We agree to fully part-fund this application (£555)** | | | |
| Name |  | Account Code (to be cross-charged) |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **We agree to fully fund this application (£925)** | | | |
| Name |  | Account Code (to be cross-charged) |  |